HOUSE BILL 7009

By Fitzhugh

AN ACT to amend Tennessee Code Annotated, Title 49, Chapters 1, 2, 3 and 5, relative to education.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-1-606(a), is amended by deleting the third sentence in its entirety.

SECTION 2. Tennessee Code Annotated, Section 49-2-303(a)(1), is amended by deleting the existing language in its entirety and substituting instead the following language:

"Each director of schools shall employ principals for the public schools. The employment contract with each principal shall be in writing, shall not exceed the contract term of the current director of schools, and may be renewed. The contract shall specify duties other than those prescribed by statute and shall contain performance standards, including the requirement that 60% of the principal's annual evaluation be based on teacher and student performance as reflected in teacher effect data, as developed pursuant to Tennessee Code Annotated Title 49, Chapter 1, Part 6. Other standards that may be considered in the evaluation shall include but not be limited to other benchmarks for student proficiency, graduation rates, ACT scores where applicable and student attendance. The contract shall provide for consequences when the standards are not met. The performance contract may provide for bonuses beyond base salary, if performance standards are met or exceeded. Reasons for the nonrenewal of a contract may include, but are not limited to inadequate performance as determined by the evaluations. A principal who has tenure as a teacher shall retain all rights of such status, expressly including those specified in §49-5-510."

SECTION 3. Tennessee Code Annotated, Section 49-3-306(a)(1), is amended by deleting the last sentence of the subsection in its entirety and substituting instead the following language:

"The commissioner shall, by July 1, 2011, develop a salary schedule for substitute personnel."

SECTION 4. Tennessee Code Annotated, Section 49-5-512(7), is amended by deleting the number "20" and replacing it with the number "25".

SECTION 5. This act shall take effect upon becoming a law, the public welfare requiring it.

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